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Senior Organization Development Specialist

Employment Type
Full-time

Department
Human Resources

Location
6th of October

Date Posted
May 27, 2025

Qualifications

- 3–6 years of experience in OD or HR Development in the **engineering or manufacturing**
- Strong analytical and facilitation skills.
- Experience with change management and organizational assessments.
- Familiarity with HR systems, talent frameworks, and OD tools.
- Bachelor’s degree in human resources, Business Administration, or a related field.
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Responsibilities

- Design and implement OD interventions (change management, performance management, engagement).
- Conduct organizational assessments and gap analyses.
- Support competency modeling, succession planning, and career pathing.
- Collaborate with cross-functional teams to improve business performance.
- Facilitate workshops, focus groups, and training sessions.
- Monitor the effectiveness of OD programs and refine strategies accordingly.
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